- WAC 230-03-270 Working as a card room employee before receiving a license. (1) If you have applied for a card room employee license, you may perform card room duties before receiving the license if you have waited at least ten days from the date we received your application and fees.
  - (2) We may waive the ten-day waiting period if:
- (a) Your employer can demonstrate an urgent and unexpected need for you as an employee; and
- (b) Your employer's business would close or the control structure of the activity would be weakened if we failed to grant such waiver; and
- (c) Your employer could not control the circumstances causing the need for a waiver; and
  - (d) You pay the fee for the waiver.
- (3) If you meet any of the conditions of RCW 9.46.158, you must not perform the duties of a card room employee until you receive a license.
- (4) If you choose to perform the duties of a card room employee before receiving your license, we will keep the entire application fee regardless of the outcome of your application.

[Statutory Authority: RCW 9.46.070. WSR 06-07-157 (Order 457), \$ 230-03-270, filed 3/22/06, effective 1/1/08.]